# UNITED STATES

## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# **SCHEDULE 14A**

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934

Filed by the Registrant  $\boxtimes$ 

Filed by a Party other than the Registrant  $\Box$ 

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, For Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- □ Soliciting Material Pursuant to §240.14a-12



# HERMAN MILLER, INC.

(Name of Registrant as Specified in Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- Fee computed below per Exchange Act Rules 14a-6(i)(1) and 0-11.
  - (1) Title of each class of securities to which transaction applies:
  - (2) Aggregate number of securities to which transaction applies:
  - (3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):
  - (4) Proposed maximum aggregate value of transaction:
  - (5) Total fee paid:
- □ Fee paid previously with preliminary materials.
- Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.
  - (1) Amount Previously Paid:
  - (2) Form, Schedule or Registration Statement No.:
  - (3) Filing Party:
  - (4) Date Filed:

HERMAN MILLER, INC. ATTN: SHAREHOLDER SERVICES 855 EAST MAIN AVENUE ZEELAND, MI 49464-0302

#### VOTE BY INTERNET

#### Before The Meeting - Go to www.proxyvote.com

Use the Internet to submit your voting instructions and for electronic delivery of information up until 11:59 P.M. Eastern Time the day before the Meeting date. Have your proxy card in hand when you access the web site and follow the instructions to obtain your records and to create an electronic voting instruction form.

During The Meeting - Go to <u>www.virtualshareholdermeeting.com/MLHR2021</u> You may attend the Meeting via the Internet and vote during the Meeting. Have the information that is printed in the box marked by the arrow available and follow the instructions.

#### VOTE BY PHONE - 1-800-690-6903

Use any touch-tone telephone to transmit your voting instructions up until 11:59 P.M. Eastern Time the day before the Meeting date. Have your proxy card in hand when you call and then follow the instructions.

#### VOTE BY MAIL

Mark, sign and date your proxy card and return it in the postage-paid envelope we have provided or return it to Herman Miller, Inc., c/o Broadridge, 51 Mercedes Way, Edgewood, NY 11717.

<u> </u>		<u> </u>	<u></u>		D58866-P60645 KEEP THIS PORTION FOR YOUR RECO	_
	THIS PRO	XY CA	RD IS VA	ALID ONL	LY WHEN SIGNED AND DATED. DETACH AND RETURN THIS PORTION (	ONLY
HERMAN MILLER, INC. Vote on Directors		For	Withhold All	For All Except	To withhold authority to vote for any individual nominee(s), mark "For All Except" and write the number(s) of the nominee(s) on the line below.	٦
The Board of Directors recommends a vote FOR the listed nominees:		0	0	0	numbers; or the nominees; on the line below.	
1.	Director Vote TO ELECT ONE DIRECTOR TO SERVE A TWO YEAR TERM EXPIRING IN 2023				The Arches Alexa	
	01) Michael R. Smith				For Against Abstai	n
	TO ELECT FOUR DIRECTORS, EACH TO SERVE A THREE YEAR TERM EXPIRING IN 2024				3. Proposal to ratify the appointment of KPMG LLP as our nidependent registered public accounting firm.	
	02) David A. Brandon 03) Douglas D. French 04) John R. Hoke III				4. Proposal to approve, on an advisory basis, the compensation OOO	
Vo	e on Proposals				The Proxies will vote the shares in accordance with the directions on this card. If a choice is not indicated, the Proxies will vote the shares "FOR" the nominees and "FOR" proposals 2, 3, and 4.	
Th	e Board of Directors recommends a vote FOR the oposals.	For	Against	Abstain	At their discretion, the Proxies are authorized to vote upon such other business as may properly come before the meeting or adjournment thereof.	
2.	Proposal to approve the Amendment to our Articles of Incorporation.	0	0	0		
adr	ase sign exactly as your name(s) appear(s) hereon. When si ministrator, or other fiduciary, please give full title as such. Jo sonally. All holders must sign. If a corporation or partnership, partnership name by authorized officer.	int own	ers should	each sign	n	
or	partnersnip name by autnorized officer.					
Sig	nature [PLEASE SIGN WITHIN BOX] Date				Signature (Joint Owners) Date	
Jy	nature [: certae arony mining boys] Date				Signature point ownersy Date	

Important Notice Regarding the Availability of Proxy Materials for the Annual Meeting: The Notice and Proxy Statement and Annual Report are available at www.proxyvote.com.

## HERMAN MILLER, INC.

By signing this card, voting by telephone or voting by Internet, the shareholder appoints Michael A. Volkema and Jacqueline H. Rice, and each of them, Proxies, with full power of substitution, to vote all of the undersigned's shares of Herman Miller, Inc. Common Stock (Common Stock) at the Annual Meeting of Shareholders to be held on Monday, October 11, 2021 at 10:30 a.m. ET at <u>www.virtualshareholdermeeting.com/MLHR2021</u>, and any adjournments or postponements thereof, upon all subjects that may properly come before the meeting, including the matters described in the proxy statement furnished herewith, subject to any directions indicated on the reverse side of this card.

Continued and to be signed on reverse side