

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

**September 3, 2025**

Date of Report (date of earliest event reported)

**MillerKnoll, Inc.**

(Exact Name of Registrant as Specified in Charter)

**Michigan**

(State or Other Jurisdiction of Incorporation)

**001-15141**

(Commission File Number)

**38-0837640**

(I.R.S. Employer Identification No.)

**855 East Main Avenue  
Zeeland, MI 49464**

(Address of principal executive offices and zip code)

**(616) 654-3000**

(Registrant's telephone number, including area code)

**Not Applicable**

(Former Name or Former Address, If Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.20 per share	MLKN	Nasdaq Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

## **Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

(b) MillerKnoll, Inc. (the “Company”) has appointed Jeffrey M. Stutz to the position of Chief Operating Officer (COO), effective September 8, 2025. Mr. Stutz is currently the Company’s Chief Financial Officer (CFO), a position he has held since February 2015. In connection with his appointment as COO, Mr. Stutz’s annual base salary was increased to \$635,000, his fiscal 2026 annual incentive plan (AIP) target award was increased to 100% of his base salary, and his fiscal 2026 long-term incentive target award was increased to 225% of his base salary.

Until a new CFO is identified and appointed, Kevin Veltman, age 50, will serve as the Company’s Interim CFO, starting September 8, 2025. Mr. Veltman has served as the Company’s Senior Vice President, Finance – North America Contract since June 2023. Prior to that, he served as Senior Vice President – Integration Lead from May 2021 through June 2023, a position in which he directed the Company’s post-merger integration with Knoll. He first joined the Company in October 2014 as Vice President – FP&A, Investor Relations, and Treasurer and was promoted to Vice President – Corporate Finance & Treasurer in May 2020. Prior to joining the Company, he held various positions with BISSEL Homecare, Inc. and Ernst & Young. There are no family relationships between Mr. Veltman and any other executive officer or director of the Company, nor is Mr. Veltman a party to any transaction that would be reportable as a related party transaction under applicable SEC rules. During the period of his service as Interim CFO, Mr. Veltman will receive an annual base salary of \$480,000 and be eligible for a fiscal 2026 AIP target award equal to 50% of his base salary.

On September 3, 2025, Christopher Baldwin, Group President of the Company, advised the Company he was resigning from his employment with the Company. The duties and responsibilities of the position of Group President of the Company will now be part of the new COO’s role.

### **Item 8.01 Other Events**

On September 5, 2025, the Board of Directors of the Company appointed John R. Hoke III as the new non-executive Chair of the Board of Directors, effective upon the retirement of Michael Volkema at the Company’s 2025 Annual Meeting of Shareholders on October 13, 2025. Mr. Hoke has served on the Company’s Board of Directors since 2005 and currently chairs its Governance and Corporate Responsibility Committee. Mr. Hoke is the Chief Innovation Officer at Nike, Inc., leading the company’s design team of more than 1,000 product and industrial designers, graphic designers, and fashion designers, as well as architects, interface, and digital content designers to strategically amplify and accelerate innovation for Nike’s next chapter of growth. He has been with Nike since 1993 and previously served as Chief Design Officer from 2017 to 2023 and as Vice President of Global Design from 2010 to 2017.

### **Item 9.01 Financial Statements and Exhibits**

(d) Exhibits.

<u>Exhibit No.</u>	<u>Description</u>
99.1	<a href="#">Press release dated September 5, 2025</a>
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: September 5, 2025

MillerKnoll, Inc.

By: /s/ Jacqueline H. Rice

Jacqueline H. Rice

Chief Legal Officer & Corporate Secretary

## **MillerKnoll Strengthens Leadership for Next Era of Growth; Appoints John Hoke as Board Chair and Names Jeff Stutz Chief Operating Officer**

**ZEELAND, Mich., September 5, 2025** — MillerKnoll (NASDAQ: MLKN), a growth-oriented small-cap value company in the industrial and consumer sectors, today announced two significant leadership appointments that underscore the company's commitment to growth, design innovation, and operational excellence. The Board of Directors has appointed John Hoke as Board Chair, effective October 13, 2025, following current Chair Mike Volkema's decision to retire at the end of his term after serving on the Board for 25 years. In addition, Jeff Stutz has been named Chief Operating Officer, effective September 8, 2025, continuing to report directly to Andi Owen, President and CEO of MillerKnoll.

"On behalf of the entire company and our associates around the globe, I extend our gratitude to Mike for his dedication and commitment to MillerKnoll," said Andi Owen, President and CEO of MillerKnoll. "He has steered the Board through important milestones and been an invaluable resource to me and our Company for many years."

"I look forward to continuing to collaborate with John in his new role as Board Chair," Owen added. "John is a dynamic leader who has brought extensive design thinking and brand management expertise to our Board. His insights and guidance will be key as MillerKnoll continues to grow both our retail and contract channels."

"I'm honored to accept this role at MillerKnoll, a company committed to using design to create a better world for its associates, customers, and shareholders around the globe," said John Hoke. "The collective of design-driven brands at MillerKnoll continue to transform and shape how we use the spaces where we live, work and play. I look forward to the next era of exciting opportunities for the Company."

Hoke has served on the MillerKnoll Board since 2005. A pioneering force in design and innovation, he has spent more than 30 years at Nike Inc., most recently as Chief Innovation Officer, after serving as the company's first Design Officer for 15 years. Hoke has championed sustainability and "quantum creativity" to help Nike envision new possibilities for unlocking human potential. He holds a B.Arch. from Penn State University, an M.Arch. from the University of Pennsylvania, and a certificate from the Executive Program at Stanford University of Business.

MillerKnoll's Board includes eleven members with long tenure in the contract furnishings, retail and manufacturing industries as well as expertise in AI, architecture, financial services, healthcare, hospitality, and technology.

As part of today's announcements, MillerKnoll also named Jeff Stutz as Chief Operating Officer. Stutz has served as Chief Financial Officer since 2015 and helped the company navigate periods of macroeconomic challenge and opportunistic growth, including Herman Miller's acquisition of Knoll, Inc. in 2020. In addition to his CFO responsibilities, he has served as President of Geiger DatesWeiser since 2024. Since joining Herman Miller in 2001, he has held leadership roles including Treasurer, Chief Accounting Officer, Head of Investor Relations, and Corporate Controller.

In his new role, Stutz will assume responsibility for MillerKnoll's International Contract Business, global manufacturing and distribution operations, and the company's Europe-based brands, including HAY, Muuto, Colebrook Bosson Saunders (CBS), and NaughtOne. He will focus on growing the International Contract and Group brands through the company's robust dealer ecosystem and optimizing MillerKnoll's manufacturing operations around the globe.

"Jeff has impacted nearly every corner of our business during his incredible 25-year career. We are extremely grateful for his contributions," stated Owen. "This transition will be seamless for our customers, dealers, employees, and shareholders. It supports our strategy to leverage our global network of operations facilities and design-driven brands to support the needs of our customers."

Kevin Veltman, Senior Vice President of Finance, will serve as interim Chief Financial Officer while a search is underway to fill the CFO role. During his 10 years at the company, Veltman has served in a variety of leadership roles including Senior Vice President and Integration Lead for the acquisition of Knoll, and Vice President, Finance and Treasurer, with responsibility for investor relations, treasury, corporate financial planning and analysis, operations finance, product finance, tax, and shareholder services.

### **About MillerKnoll**

MillerKnoll is a global collective of design brands built on the foundation of two icons of modernism: Herman Miller and Knoll. The portfolio also includes furniture and accessories for commercial and residential spaces from Colebrook Bosson Saunders, DatesWeiser, DWR (Design Within Reach), Edelman, Geiger, HAY, HOLLY HUNT, Knoll Textiles, Maharam, Muuto, NaughtOne, and Spinneybeck | FilzFelt. Guided by a shared purpose—design for the good of humankind—MillerKnoll generates insights, pioneers innovations, and champions ideas to better align spaces with how people live, work, and gather. In fiscal year 2025, the company generated net sales of \$3.7 billion. For more information, visit [millerknoll.com](https://millerknoll.com).

### **For further information:**

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